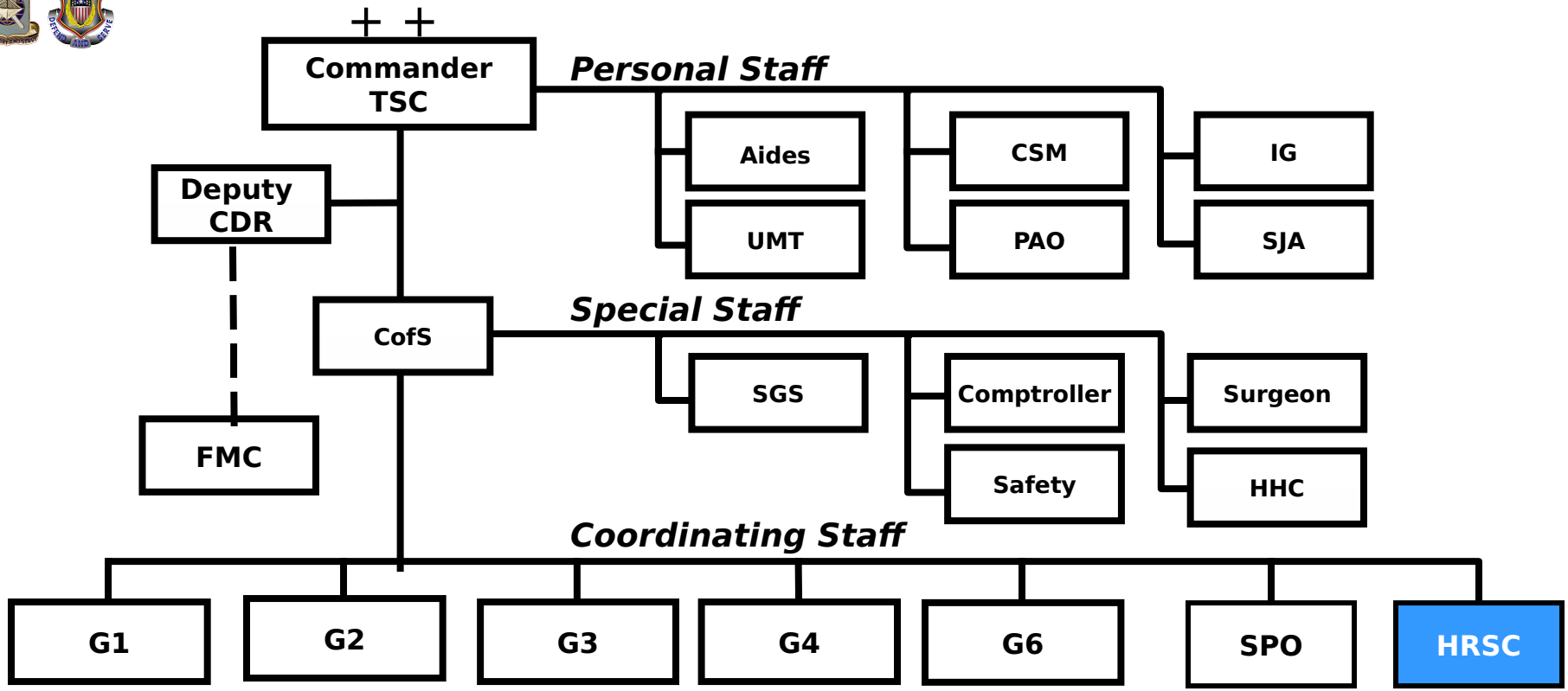
# HUMAN RESOURCES SUSTAINMENT CENTER (HRSC)

# THEATER SUSTAINMENT COMMAND



# HUMAN RESOURCE SUSTAINMENT CENTER

TSC

ARMY/ASCC G-1

(HRSC)

O6 42B00
O5 42B00
E9 42A5O

DIRECTOR, HRSC
2/0/1 3

20/7/56 83

O5 42B00
W5 420A
E9 42A5O

Plans & Opns Div
3/1/9 13

O5 42B00
04 53A00
E8 42A5O
E4 42A1O

PASR/PRM/IM Div
4/2/16 22

O5 42B00
W4 420A
E9 42A5O

Cas Ops Div
3/1/13 17

O5 42B00
O4 42B00
E9 42A5O

R5 Ops Div
4/2/9 15

O5 42B00 4J
O4 42B00 4J
W3 420A
E8 42A5O F4
E4 42A1O F5

Postal Ops Div
4/1/8
13

-Establish theater deployed personnel database
-Maintain theater deployed database
-Collect, analyze, report unit personnel readiness
-Integrate personnel readiness status w/ R5 division
-Synchronize personnel readiness data

-Operational oversight R5 opns
-External joint coordination
-Monitor, analyze, forecast flow rates
-Ensures sufficient R5 resources
-Coordinate execution of life support and trans reqts w/TSC SPO DMC
-Coordinate w/PASR division
-Coordinate flow rates w/CONUS APODs

-Manage internal contingency planning
-Execute HR support operations
-Maintain HR organization training plans
-Manage current HR operations across theater
-Force generation and tracking

-Establish deployed theater CAC
-Process all theater casualty reports
-Coordinate casualty reporting w/ CMAOC (HRC)
-External coordination w/ASCC G-4 disposition/ID of remains

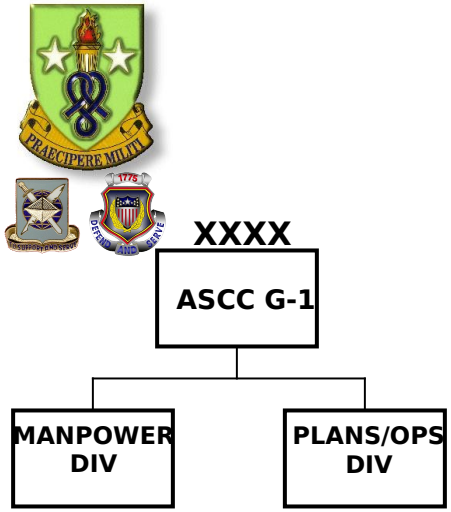
-Executes postal policy
-Ensures sufficient postal resource
-Conduct inspections
-Conduct postal audits
-Ensure postal compliance
-Coordinate w/MPSA
-Provide postal technical guidance

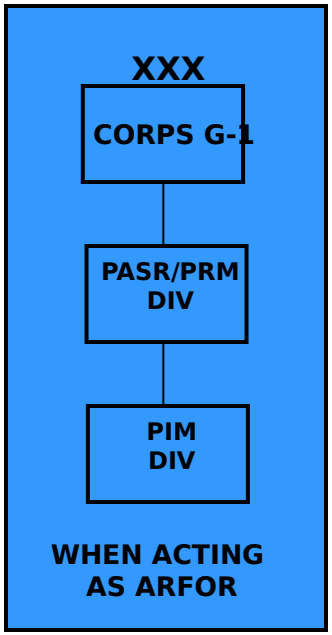
**Provides HR technical support to the TSC Cdr/SPO and the Army/ASCC G-1 and technical to the HR Ops Cells in the ESCs and Sustainment Bdes. Plans, integrates, and coordinate of external HR operations supporting theater forces especially in the areas of postal, R5 Personnel Accountability and Strength Reporting (PASR) infrastructure support.**

# HRSC
# PASR, Postal, R5 Casualty
# Core Competencies

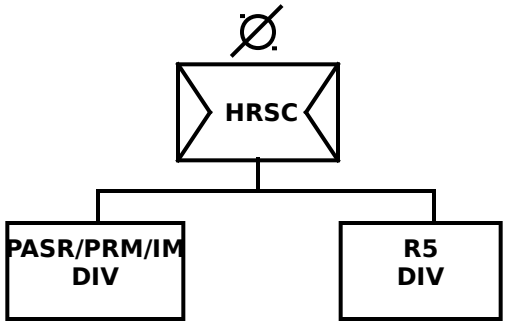
# PASR CORE COMPETENCY

## ROLES AND RESPONSIBILITIES

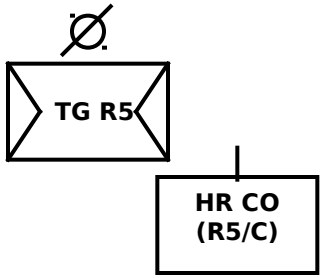



- DEVELOP/MONITOR THEATER PASR POLICY, PLANS AND PRIORITIES
- EXECUTE STRENGTH REPORTING
- COORDINATE EXTERNAL REQUIREMENTS



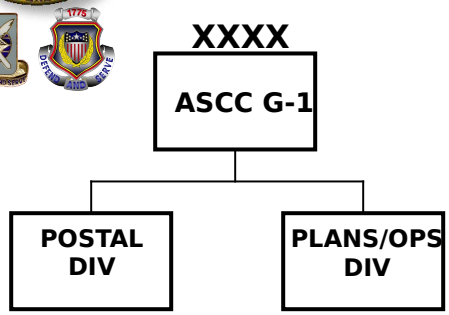

- ESTABLISH DTAS DATABASE
- PROVIDE/SYNCHRONIZE PASR DATA SERVER
- TRACK THEATER OPENING CHANGES WHICH IMPACT PASR
- ENSURE DTAS DATA INTEGRATION BY RECORDING ALL ARRIVING AND DEPARTING PERSONNEL
- PROVIDE PERSONNEL ACCOUNTABILITY INFORMATION TO ARMY/ASCC G1



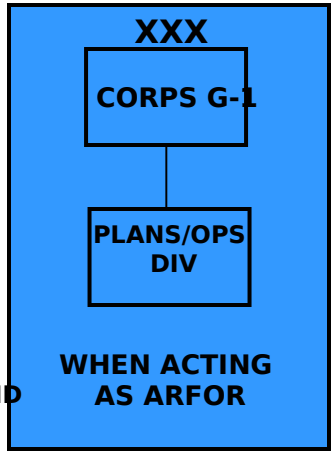

- ASSIST IN ESTABLISHING THE DTAS DATABASE
- CONDUCT DTAS INTEGRATION BY RECORDING ALL INDIVIDUALS AND UNITS THAT ENTER, DEPART AND TRANSIT THEATER

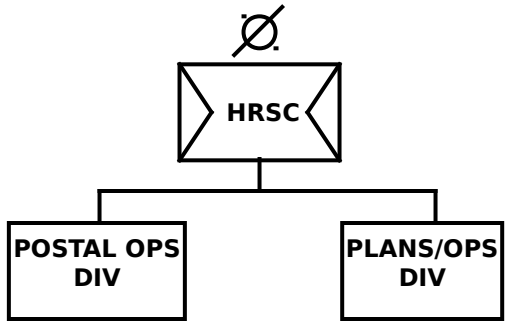
# POSTAL CORE COMPETENCY

## ROLES AND RESPONSIBILITIES

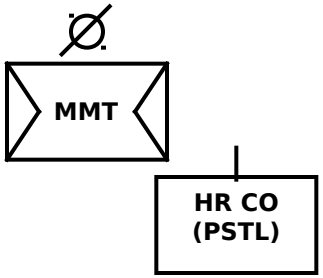



- DEVELOP/MONITOR POSTAL POLICY, PLANS AND PRIORITIES
- DIRECT ESTABLISHMENT OF THEATER MMTs AS REQUIRED
- REQUEST CONTINGENCY APO ACTIVATION

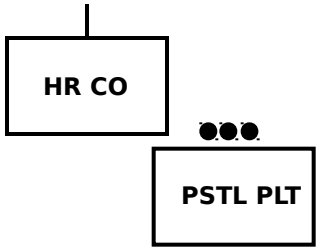



- PROVIDE POSTAL TECHNICAL GUIDANCE
- ESTABLISH AOR LOCATOR/REDIRECT SERVICES
- IMPLEMENT POSTAL POLICY
- PROVIDE ROUTING INFO TO JMPA
- CONDUCT POSTAL INSPECTIONS
- DISTRIBUTE POSTAL PLTs/HR COs (PSTL)




- ESTABLISH MMT
- CONTROL MAIL MOVEMENT IN AOR
- COORDINATE W/JOINT AND SUSTAINMENT NODES FOR SUPPORT
- DISTRIBUTE MAIL TO HR COs (PSTL)
- CONSOLIDATE RETROGRADE MAIL
- PROCESS CASUALTY MAIL




- ESTABLISH APO AS DIRECTED
- PROVIDE POSTAL FINANCE AREA SUPPORT
- MANAGE REDIRECT MAIL
- PROCESS RETROGRADE MAIL

# R5 CORE COMPETENCY

## ROLES AND RESPONSIBILITIES

**XXXX**

**ASCC G-1**

**MANPOWER DIV**

**PLANS/OPS DIV**

- DEVELOP/MONITOR R5 POLICY, PLANS AND PRIORITIES
- ESTABLISH R&R POLICY
- ESTABLISH THEATER REPLACEMENT SHELF (IF AVAILABLE)
- DETERMINE CIVILIAN REPORTING POLICY

**XXX**

**CORPS G-1**

**PLANS/OPS DIV**

**WHEN ACTING AS ARFOR**

**HRSC**

**R5 OPS DIV**

**PLANS/OPS DIV**

- EXECUTE R5 MISSION
- PROVIDE R5 TECHNICAL GUIDANCE
- DETERMINE INTER/INTRA THEATER APOD LOCATIONS
- ANALYZE, MONITOR, PREDICT FLOW RATES
- DISTRIBUTE R5 TEAMs/PLTs/HR COs (R5) IAW THEATER POLICY

**TG R5**

**HR CO (R5/C)**

- ESTABLISH TG R5 CENTER (PPC) (INTER-THEATER APOD)
- CONDUCT PERSONNEL ACCOUNTING
- COORDINATE W/JOINT AND SUSTAINMENT NODES FOR SUPPORT
- EXECUTE THEATER REPLACEMENT POLICY
- INTEGRATE DTAS DATA

**HR CO**

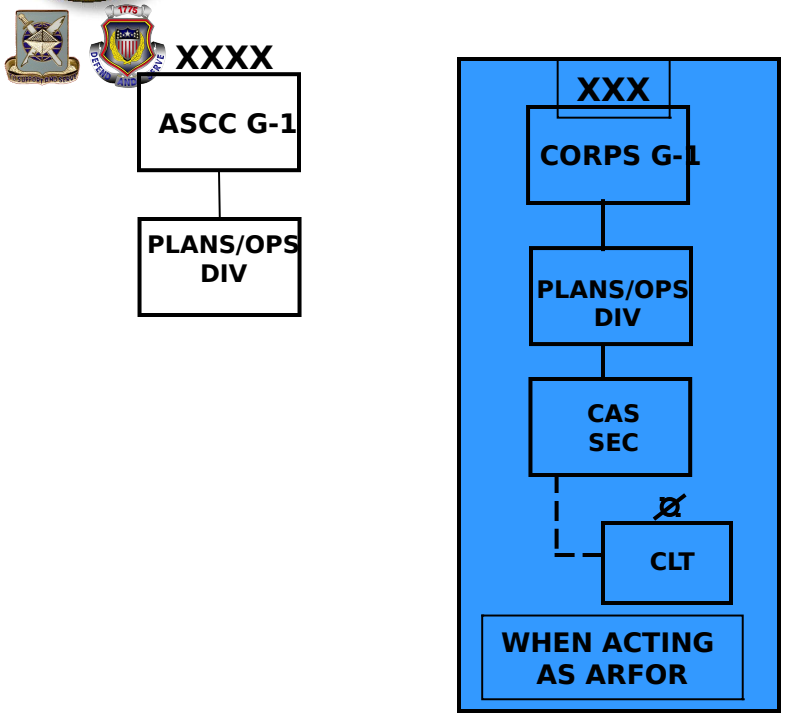
●●●

**R5 PLT**

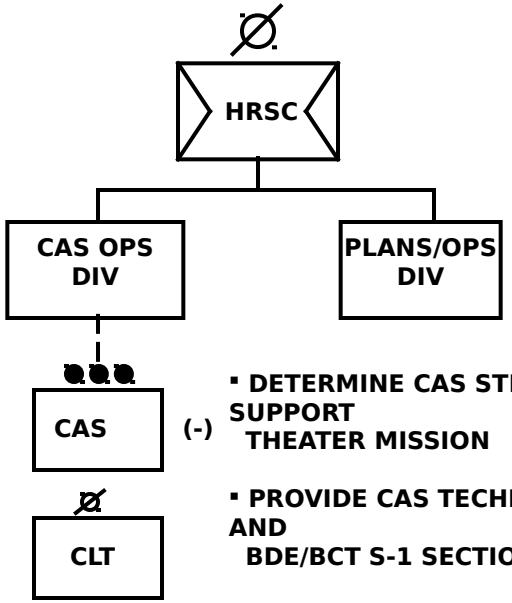
- ESTABLISH INTRA-THEATER APOD R5 OPS
- CONDUCT PERSONNEL ACCOUNTING
- COORDINATE FOR EXECUTION OF ONWARD MOVEMENT

# CASUALTY CORE COMPETENCY

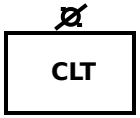
## ROLES AND RESPONSIBILITIES




- MANAGE THEATER CASUALTY SYSTEM
- DEVELOP CASUALTY REPORTING POLICY
- ENSURE SUFFICIENT CAS FORCE STRUCTURE AVAILABLE
- COORDINATE WITH CMAOC




- DETERMINE CAS STRUCTURE REQUIRED TO SUPPORT THEATER MISSION
- PROVIDE CAS TECHNICAL GUIDANCE TO ALL CLTs AND BDE/BCT S-1 SECTIONS
- OPERATE THEATER CASUALTY ASSISTANCE CENTER
- RECEIVE AND FORWARD ALL CASUALTY REPORTS
- SUPERVISE OPCON OF ALL CAS PLT HQs AND CLTs
- ANALYZE AND RECORD CLT STATUS REPORTS




- PROVIDE CASUALTY SPT TO CSHs/MA CO/G-1S
- ENSURE ACCURATE AND TIMELY CASUALTY REPORTING
- MAINTAIN CASUALTY STATISTICS
- OPERATE DCIPS-FWD

# CASUALTY OPNS DIVISION

## (HRSC)

- Establishes the theater CAC under the Army/ASCC G-1
- Serves as the casualty manager for the JOA under the control of the Army/ASCC G-1
- Ensures casualty data links are established with HRC
- Ensures initial casualty reports flow through the contingency CAC to HQDA NLT 12 hours from incident
- Maintains casualty information of all Army/ASCC personnel
- Provides CLTs to Level III hospitals and mortuary affairs collection points (MA Co), Div/Corps G-1s
- Reviews and transmits initial (INIT) and supplemental (SUPP) casualty reports from all theater reporting elements
- Synchronizes casualty operations between the following:
  - DA CMAOC
  - CLTs
  - Mortuary Affairs
  - G-1/S-1 Sections

# THEATER ARMY CASUALTY AND RECORDS CENTER (TACREC)

- The HRSC will form a TACREC

- The TACREC normally locates at the Casualty Operations Center of the CAC

- The HRSC Casualty Operations Division headquarters section supervises TACREC operations

- The TACREC is the focal point at the theater for casualty report processing

- The TACREC also serves as the casualty records repository for all records (digital and paper) within the theater

# QUESTIONS???